

Enel Green Power develops, builds and manages power plants generating energy from renewable sources around the world. Water, wind, sun and geothermal heat are the natural elements through which it contributes to meeting the energy needs of everyday life, providing an important contribution to the improvement of the environment and peoples' quality of life.

The actions of Enel Green Power, in accordance with the principles and objectives of our Human Rights Policy, our Declaration of Commitment on Health and Safety of workers and the Enel Group Environmental Policy, combines respect and attention for the external environment and protection to biodiversity with a commitment to building an internal environment centered on the person, with the objective of safeguarding and improving psycho-physical well-being.

In agreement with the code of ethics that orients behaviors towards the principles of social responsibility and sustainable development, all the people who work within the Group are concerned with, and involved in, compliance with legislatively defined levels of protection and improvement of performance.

With the adoption of an **Integrated Management System**, compliant with international standards ISO 9001, ISO 14001 and ISO 45001, Enel Green Power proposes operating with a systemic view, having regard for its clients, stakeholders and those who work in its structures, responding with a sustainable and flexible approach to the internal and external context with a view to continuous improvement.

Enel Green Power considers compliance with the standards and the laws in force, in each of the countries in which it operates, a prerequisite for successful implementation of the Integrated Management System.

In view of the above principles, Enel Green Power is committed to conducting activities along the following lines:

- **developing**, through information, training and coaching activities, the capacity of staff in order to adopt safe behavior, improve **awareness and a sense of responsibility of their own role and their own potential**, for the achievement of objectives, for the prevention of risks inherent to health and safety, and for the results of environmental performance;
- **implementing, managing and maintaining** plants according to the best available practices and technologies available, in compliance with established times and costs, by integrating issues of health and safety at work and environmental protection within normal decision-making and management activities, pursuing a perspective of harmonious and sustainable development;
- **implementing all that is necessary for the elimination of risks** to health and safety at work and to avoid or reduce environmental impacts, through continuous risk assessment, prevention of accidents and injuries, control of materials and waste products, and compliance with the established operating procedures;
- **selecting suppliers and contractors** carefully, promoting their involvement in the objectives of quality, safety and environmental protection of the Group in a shared and synergistic manner;
- increasing involvement and the competence of its employees and promoting the ability of continuous improvement;
- **obtaining**, through the achievement of Company goals, the satisfaction of all stakeholders;
- **promoting and supporting an open and supportive dialogue** with citizens, institutions and communities on the effects which the Group's activities have on the community and environment, health and safety.

Specific and measurable objectives are set annually and their actual achievement is checked through continuous monitoring of the results obtained, the analysis of which forms the basis for the periodic management review.

I consider it essential that all women and men of Enel Green Power are aware of the commitments made, support the principles, help to achieve the established objectives and contribute to maintaining a high level of information exchange, and motivation to, successfully achieving business objectives and results of the health, safety and environmental protection programs.

In this regard, I approve the policy described herein, ensuring coherence with the company's objectives and its periodical review to verify effectiveness and encourage continuous improvement.

Rome, March 22nd, 2019

Antonio Cammisecra Chief Executive Officer Enel Green Power Spa